



Human Rights Campaign  
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EMPLOYER INFORMATION

For: Detail

CEI RATING	FORTUNE 1000 RANK	EMPLOYER NAME	CITY	STATE
100	100	3M Co.	St. Paul	MN
100		AAA Northern California, Nevada and Utah	San Francisco	CA
100	578	Abercrombie & Fitch Co.	New Albany	OH
100		Accenture Ltd.	New York	NY
85		Adecco North America LLC	Melville	NY
95	651	Adobe Systems Inc.	San Jose	CA
	476	Advance Auto Parts (Advance Holding)	Roanoke	VA
		Advanced Fibre Communications	Petaluma	CA
80	406	Advanced Micro Devices Inc.	Sunnyvale	CA
		Aerospace Corp, The	El Segundo	CA
100	85	Aetna Inc.	Hartford	CT
	165	AFLAC Inc.	Columbus	GA
100	443	Agilent Technologies Inc.	Santa Clara	CA
78		Ahold USA Inc.	Quincy	MA
		Aid Atlanta Inc.	Atlanta	GA
75	258	Air Products & Chemicals Inc.	Allentown	PA
100		Akin, Gump, Strauss, Hauer & Feld LLP	Washington	DC
100	599	Alaska Airlines	Seattle	WA
100		Alcatel-Lucent	Murray Hill	NJ
65	594	Alliant Techsystems	Edina	MN
100		Allianz Life Insurance Co. of North America	Minneapolis	MN
100	64	Allstate Corp., The	Northbrook	IL
80	300	ALLTEL Corp.	Little Rock	AR
100		Alston & Bird LLP	Atlanta	GA

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63	783	AMC Entertainment Inc.	Kansas City	MO
100	75	American Express Co.	New York	NY
95	352	American Family Insurance Group	Madison	WI
		American University	Washington	DC
	555	Amerigroup Corp.	Virginia Beach	VA
100	296	Ameriprise Financial Inc.	Minneapolis	MN
100	109	AMR Corp. (American Airlines)	Fort Worth	TX
83		AmTrust Bank	Cleveland	OH
100	149	Anheuser-Busch Companies Inc.	St. Louis	MO
100	263	Aon Corp.	Chicago	IL
	262	Apache Corp.	Houston	TX
100	103	Apple Inc.	Cupertino	CA
88	270	Applied Materials Inc.	Santa Clara	CA
35		Aquila	Kansas City	MO
		Arcus Foundation	Kalamazoo	MI
100		Arent Fox LLP	Washington	DC
		Arise Communications Inc.	Oakland	CA
		Arizona State University	Tempe	AZ
		Arizona State University East	Mesa	AZ
		Arizona State University West	Phoenix	AZ
100		Arnold & Porter LLP	Washington	DC
		ARTLab	San Francisco	CA
100	10	AT&T Inc.	San Antonio	TX
95	281	Automatic Data Processing Inc.	Roseland	NJ
85		Avaya Inc.	Basking Ridge	NJ
60	265	Avon Products Inc.	New York	NY
100		Bain & Co. Inc.	Boston	MA
80		Baker & Botts LLP	Houston	TX
100		Baker & Daniels LLP	Indianapolis	IN
100	9	Bank of America Corp.	Charlotte	NC
100		Bank of New York Mellon Corp., The	New York	NY
90		Barclays Capital	New York	NY
100	446	Barnes & Noble Inc.	New York	NY
100		BASF Corp.	Florham Park	NJ

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100		Bausch & Lomb Inc.	Rochester	NY
100	66	Best Buy Co. Inc.	Richfield	MN
100		Bingham McCutchen LLP	Boston	MA
100		BMC Software Inc.	Houston	TX
100		Boehringer Ingelheim Pharmaceuticals Inc.	Ridgefield	CT
100	27	Boeing Co.	Chicago	IL
100	549	Borders Group Inc.	Ann Arbor	MI
100		Boston Consulting Group	Boston	MA
		Box Office Tickets Inc.	Atlanta	GA
100		BP America Inc.	Houston	TX
		Brandeis University	Waltham	MA
		Bridgespan Group Inc.	Boston	MA
80		Bridgestone Americas Holding Inc.	Nashville	TN
100		Bright Horizons Family Solutions Inc.	Watertown	MA
100	519	Brinker International Inc.	Dallas	TX
100	125	Bristol-Myers Squibb Co.	New York	NY
100		Brown Rudnick LLP	Boston	MA
		Brown University	Providence	RI
100		Bryan Cave LLP	St. Louis	MO
		Bryant University	Smithfield	RI
		Bucknell University	Lewisburg	PA
95		Cadwalader, Wickersham & Taft LLP	New York	NY
		California College Of The Arts	San Francisco	CA
		California Institute of Technology	Pasadena	CA
		CALLogistix National Call Center	Columbus	OH
100	320	Campbell Soup Co.	Camden	NJ
95		Canadian Imperial Bank of Commerce	New York	NY
100	130	Capital One Financial Corp.	McLean	VA
100	19	Cardinal Health	Dublin	OH
100		Cargill Inc.	Wayzata	MN
100		Carlson Companies Inc.	Minnetonka	MN
90		Carlton Fields	Tampa	FL
100	333	Carmax Inc.	Richmond	VA

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		Carnegie Mellon University	Pittsburgh	PA
		Cary Kane LLP	New York	NY
		Case Western Reserve University	Cleveland	OH
55	50	Caterpillar Inc.	Peoria	IL
	181	CBS Corp.	New York	NY
88		CDW Corp.	Vernon Hills	IL
		Central Washington University	Ellensburg	WA
65		Cerner Corp.	Kansas City	MO
90		Chadbourne & Parke LLP	New York	NY
100	402	Charles Schwab Corp., The	San Francisco	CA
100	3	Chevron Corp.	San Ramon	CA
100		ChoicePoint Inc.	Alpharetta	GA
100		Chrysler LLC	Auburn Hills	MI
100	180	Chubb Corp.	Warren	NJ
95	141	CIGNA Corp.	Philadelphia	PA
100	71	Cisco Systems Inc.	San Jose	CA
100	8	Citigroup Inc.	New York	NY
		City College of San Francisco	San Francisco	CA
100	339	Clear Channel Communications Inc.	San Antonio	TX
100		Cleary, Gottlieb, Steen & Hamilton LLP	New York	NY
	822	Cleveland-Cliffs Inc.	Cleveland	OH
100		Clifford Chance US LLP	New York	NY
100	474	Clorox Co.	Oakland	CA
100		CNA Insurance	Chicago	IL
100	83	Coca-Cola Co., The	Atlanta	GA
100	118	Coca-Cola Enterprises Inc.	Atlanta	GA
		Colby College	Waterville	ME
73	186	Colgate-Palmolive Co.	New York	NY
		Columbia University	New York	NY
		Community Behavioral Health	Philadelphia	PA
93		Compuware Corp.	Detroit	MI
90	210	ConAgra Foods Inc.	Omaha	NE
		Connecticut College	New London	CT
95	195	Consolidated Edison Co.	New York	NY

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100	117	Constellation Energy Group Inc.	Baltimore	MD
100	178	Continental Airlines Inc.	Houston	TX
		Convio Inc.	Austin	TX
33	674	Cooper Tire & Rubber	Findlay	OH
100	392	Coors Brewing Co.	Denver	CO
80		Corbis Corp.	Seattle	WA
		Cornell University	Ithaca	NY
100	417	Corning Inc.	Corning	NY
93	29	Costco Wholesale Corp.	Issaquah	WA
100		Covington & Burling LLP	Washington	DC
100		Cox Enterprises Inc.	Atlanta	GA
100		Cravath, Swaine & Moore LLP	New York	NY
100		Credit Suisse USA Inc.	New York	NY
95		Crowell & Moring LLP	Washington	DC
100	206	Cummins Inc.	Columbus	IN
		CUNY City University of New York System	New York	NY
90	24	CVS Corp.	Woonsocket	RI
		Dartmouth College	Hanover	NH
85		Davis Wright Tremaine LLP	Seattle	WA
95		Davis, Polk & Wardwell	New York	NY
100		Debevoise & Plimpton LLP	New York	NY
100	34	Dell Inc.	Round Rock	TX
100		Deloitte LLP	New York	NY
		DePauw University	Greencastle	IN
100		Deutsche Bank	New York	NY
100		Dewey & LeBoeuf LLP	New York	NY
100		Diageo North America	Norwalk	CT
100		Dickstein Shapiro LLP	Washington	DC
58		Discover Financial Services	Riverwoods	IL
		Ditech Networks, Inc.	Mountain View	CA
100		DLA Piper	Baltimore	MD
83	956	Dollar Thrifty Automotive Group Inc.	Tulsa	OK
90	161	Dominion Resources Inc.	Richmond	VA

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100		Dorsey & Whitney LLP	Minneapolis	MN
100	42	Dow Chemical Co.	Midland	MI
95		Drinker Biddle & Reath LLP	Philadelphia	PA
95		Duane Morris LLP	Philadelphia	PA
		Duke University	Durham	NC
100	81	DuPont (E.I. du Pont de Nemours)	Wilmington	DE
93	833	E*TRADE Financial Corp.	New York	NY
88		EarthLink Inc.	Atlanta	GA
100	238	Eastman Kodak Co.	Rochester	NY
100	326	eBay Inc.	San Jose	CA
100		Edwards Angell Palmer & Dodge LLP	Boston	MA
		eFunds Corp.	Scottsdale	AZ
		EGL, Inc.	Houston	TX
100	660	Electronic Arts Inc.	Redwood City	CA
95	115	Electronic Data Systems Corp.	Plano	TX
100	133	Eli Lilly & Co.	Indianapolis	IN
95	201	EMC Corp.	Hopkinton	MA
		Emory University	Atlanta	GA
95	231	Entergy Corp.	New Orleans	LA
	853	Equity Residential	Chicago	IL
100		Ernst & Young LLP	New York	NY
100	349	Estee Lauder Companies	New York	NY
100		Esurance Inc.	San Francisco	CA
		Evergreen State College, The	Olympia	WA
95	131	Exelon Corp.	Chicago	IL
100		Faegre & Benson LLP	Minneapolis	MN
100	53	Fannie Mae	Washington	DC
		Farallon Geographics Inc.	San Francisco	CA
95		Fenwick & West LLP	Mountain View	CA
	650	First Horizon National Corp.	Memphis	TN
100		Foley & Lardner LLP	Milwaukee	WI
100		Foley Hoag LLP	Boston	MA
95		Food Lion LLC	Salisbury	NC
100	7	Ford Motor Co.	Dearborn	MI

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100		Freescale Semiconductor Inc.	Austin	TX
100		Fried, Frank, Haris, Shriver & Jacobson LLP	New York	NY
85		Frost Brown Todd LLC	Cincinnati	OH
		FuelCell Energy Inc.	Danbury	CT
100	348	GameStop Corp.	Grapevine	TX
100	162	Gap Inc.	San Francisco	CA
		Gay, Lesbian and Straight Education Network	New York	NY
		Gelman, Rosenberg & Freedman	Bethesda	MD
		GenCorp Inc.	Rancho Cordova	CA
100		Genentech Inc.	South San Francisco	CA
40	87	General Dynamics Corp.	Falls Church	VA
95	214	General Mills Inc.	Minneapolis	MN
100	4	General Motors Corp.	Detroit	MI
		gfn.com	New York	NY
100		Gibson, Dunn & Crutcher LLP	Los Angeles	CA
100		GlaxoSmithKline plc	Philadelphia	PA
100		Global Hyatt Corp.	Chicago	IL
		Golden Gate University	San Francisco	CA
100	20	Goldman Sachs Group Inc., The	New York	NY
100	150	Google Inc.	Mountain View	CA
95		Gordon & Rees LLP	San Francisco	CA
		Goucher College	Baltimore	MD
		Grand Opening	Brookline	MA
78		Group Health Cooperative	Seattle	WA
		Group Health Permanente	Seattle	WA
68	293	H.J. Heinz Co.	Pittsburgh	PA
55		Hain Celestial Group Inc.	Melville	NY
90		Hallmark Cards Inc.	Kansas City	MO
83		Hannaford Brothers	Portland	ME
		HarperCollins Publishers Inc.	New York	NY
100	244	Harrah's Entertainment Inc.	Las Vegas	NV

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90		Harris Bankcorp Inc.	Chicago	IL
93		Harris Interactive Inc.	Rochester	NY
83		Harry & David Holdings Inc.	Medford	OR
100	95	Hartford Financial Services Co.	Hartford	CT
100		Harvard Pilgrim Health Care Inc.	Wellesley	MA
		Harvard University	Cambridge	MA
100		Haynes and Boone LLP	Dallas	TX
95		Health Care Service Corp.	Chicago	IL
93	179	Health Net Inc.	Woodland Hills	CA
100		Heller Ehrman LLP	San Francisco	CA
100	914	Herman Miller Inc.	Zeeland	MI
70	471	Hershey Co., The	Hershey	PA
100	677	Hewitt Associates	Lincolnshire	IL
100	14	Hewlett-Packard Co.	Palo Alto	CA
90		Hilton Hotels Corp.	Beverly Hills	CA
100		Hoffmann-La Roche Inc.	Nutley	NJ
95		Hogan & Hartson LLP	Washington	DC
100		Holland & Knight LLP	Miami	FL
100	73	Honeywell International Inc.	Morristown	NJ
100	608	Hospira Inc.	Lake Forest	IL
		HostMySite.com	Newark	DE
100		Howrey LLP	Washington	DC
100		HSBC - North America	Mettawa	IL
	765	Hubbell Inc.	Orange	CT
		Human Rights Campaign	Washington	DC
100		Husch Blackwell Sanders LLP	Kansas City	MO
		Hy-Vee Inc.	West Des Moines	IA
		IDEXX Laboratories Inc.	Westbrook	ME
68	155	Illinois Tool Works Inc.	Glenview	IL
88	877	Imation Corp.	Oakdale	MN
100	893	IndyMac Bancorp Inc.	Pasadena	CA
100		ING North America Insurance Corp.	Atlanta	GA
100	60	Intel Corp.	Santa Clara	CA

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100	15	International Business Machines Corp. (IBM)	Armonk	NY
100	724	Intuit Inc.	Mountain View	CA
		Iowa State University	Ames	IA
100	126	J.C. Penney Co. Inc.	Plano	TX
100	12	J.P. Morgan Chase & Co.	New York	NY
100		Jenner & Block LLP	Chicago	IL
88		John Hancock Financial Services Inc.	Boston	MA
		Johns Hopkins University	Baltimore	MD
100	35	Johnson & Johnson	New Brunswick	NJ
100		Kaiser Permanente	Oakland	CA
		Kalamazoo College	Kalamazoo	MI
		Kalamazoo Gay & Lesbian Resource Center	Kalamazoo	MI
		Kalamazoo Valley Community College	Kalamazoo	MI
75	340	KB Home	Los Angeles	CA
95		Kelley Drye & Warren LLP	New York	NY
95		Kenneth Cole Productions Inc.	New York	NY
100	321	KeyCorp	Cleveland	OH
95		Kilpatrick Stockton LLP	Atlanta	GA
100	136	Kimberly-Clark Corp.	Irving	TX
100		Kimpton Hotel & Restaurant Group Inc.	San Francisco	CA
95		King & Spalding LLP	Atlanta	GA
100		Kirkland & Ellis LLP	Chicago	IL
		Knox College	Galesburg	IL
100		KPMG LLP	New York	NY
95	63	Kraft Foods Inc.	Northfield	IL
100		Kramer Levin Naftalis & Frankel LLP	New York	NY
73		L.L. Bean Inc.	Freeport	ME
		Lambda Legal Defense & Education Fund	New York	NY
		Lanier Worldwide, Inc.	Atlanta	GA
95		LaSalle Bank Corp.	Chicago	IL
100		Latham & Watkins LLP	New York	NY
		Lehigh University	Bethlehem	PA

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100	37	Lehman Brothers Holdings Inc.	New York	NY
100	522	Levi Strauss & Co.	San Francisco	CA
100	470	Lexmark International Inc.	Lexington	KY
95	246	Lincoln National Corp.	Radnor	PA
100		Littler Mendelson PC	San Francisco	CA
100	479	Liz Claiborne Inc.	New York	NY
100	57	Lockheed Martin Corp.	Bethesda	MD
		Loehmann's Holdings, Inc.	Bronx	NY
		Log Cabin Republican	Washington	DC
80		Luce Forward Hamilton & Scripps LLP	San Diego	CA
100	91	Macy's Inc.	Cincinnati	OH
100		Manatt, Phelps & Phillips LLP	Los Angeles	CA
		MarketDerby	San Francisco	CA
100	197	Marriott International Inc.	Bethesda	MD
48		Mars Inc.	Mt. Olive	NJ
100	220	Marsh & McLennan Companies Inc.	New York	NY
		Massachusetts Institute of Technology	Cambridge	MA
100	99	Massachusetts Mutual Life Insurance Co.	Springfield	MA
100	548	MasterCard Inc.	Purchase	NY
93	413	Mattel Inc.	El Segundo	CA
95		Mayer Brown LLP	Chicago	IL
90		McCarter & English LLP	Newark	NJ
100		McDermott Will & Emery LLP	Chicago	IL
95		McGuireWoods LLP	Richmond	VA
90		McKenna, Long & Aldridge LLP	Atlanta	GA
		McKinney & Silver	Raleigh	NC
100		McKinsey & Co. Inc.	New York	MA
95	217	Medtronic Inc.	Minneapolis	MN
50	865	Men's Wearhouse Inc., The	Houston	TX
100	101	Merck & Co. Inc.	Whitehouse Station	NJ
100	30	Merrill Lynch & Co.	New York	NY
		MessagePLEX National Answering Center	Columbus	OH

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100	43	MetLife Inc.	New York	NY
		Michigan State University	East Lansing	MI
100	44	Microsoft Corp.	Redmond	WA
		Middlebury College	Middlebury	VT
90		Miller Brewing Co.	Milwaukee	WI
100		Mintz, Levin, Cohn, Ferris, Glovsky & Popeo PC	Boston	MA
100		Mitchell Gold + Bob Williams	Taylorsville	NC
	629	Molex Incorporated	Lisle	IL
85	305	Monsanto Co.	St. Louis	MO
83	824	Moody's Corp.	New York	NY
100	21	Morgan Stanley	New York	NY
100		Morrison & Foerster LLP	San Francisco	CA
100	65	Motorola Inc.	Schaumburg	IL
		NARAL Pro-Choice America	Washington	DC
		National Academy of Sciences	Washington	DC
		National Coalition for the Homeless	Washington	DC
		National Gay & Lesbian Task Force	Washington	DC
100		National Grid USA	Brooklyn	NY
		National Hispanic Business Association	Austin	TX
100	108	Nationwide	Columbus	OH
100	391	NCR Corp.	Dayton	OH
		New College of Florida	Sarasota	FL
100	82	New York Life Insurance Co.	New York	NY
100	637	New York Times Co.	New York	NY
100	378	Newell Rubbermaid Inc.	Atlanta	GA
	646	Nicor Inc	Naperville	IL
100		Nielsen Co., The	Schaumburg	IL
100	153	Nike Inc.	Beaverton	OR
100		Nixon Peabody LLP	New York	NY
100	299	Nordstrom Inc.	Seattle	WA
		North Carolina State University	Raleigh	NC
		North Fork Bancorporation	Melville	NY
100	447	Northern Trust Corp.	Chicago	IL

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100	76	Northrop Grumman Corp.	Los Angeles	CA
100		Novartis Pharmaceutical Corp.	East Hanover	NJ
100		O'Melveny & Myers LLP	Washington	DC
		Occidental College	Los Angeles	CA
80	288	OfficeMax Inc.	Naperville	IL
		Ohio State University	Columbus	OH
		Oklahoma State University	Stillwater	OK
		Olivia Companies LLC, The	San Francisco	CA
		OneSource (The OneSource Companies)	Bethlehem	PA
		Online Partners	San Francisco	CA
100	137	Oracle Corp.	Redwood City	CA
100		Orbitz Worldwide Inc.	Chicago	IL
100		Orrick, Herrington & Sutcliffe LLP	San Francisco	CA
		Outlook News	Columbus	OH
100	431	Owens Corning	Toledo	OH
		Parkland College	Champaign	IL
53		Pathmark Stores Inc.	Carteret	NJ
100		Patterson Belknap Webb & Tyler LLP	New York	NY
100		Paul, Hastings, Janofsky & Walker LLP	Los Angeles	CA
		Peace Learning Center	Indianapolis	IN
		Pennsylvania State University	University Park	PA
90		Pepper Hamilton LLP	Philadelphia	PA
100	190	Pepsi Bottling Group Inc., The	Somers	NY
95	508	PepsiAmericas Inc.	Minneapolis	MN
100	59	PepsiCo Inc.	Purchase	NY
100		Perkins Coie	Seattle	WA
100	47	Pfizer Inc.	New York	NY
100	200	PG&E Corp.	San Francisco	CA
100		Pillsbury Winthrop Shaw Pittman LLP	San Francisco	CA
85	399	Pitney Bowes Inc.	Stamford	CT
		PlanetOut.com	San Francisco	CA
		Planned Parenthood Federation of America	New York	NY
43	788	PNM Resources Inc.	Albuquerque	NM

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100		Powell Goldstein LLP	Atlanta	GA
100		PricewaterhouseCoopers LLP	New York	NY
		Pride Foundation	Seattle	WA
		Princeton University	Princeton	NJ
95	242	Principal Financial Group	Des Moines	IA
100	175	Progressive Corp., The	Mayfield Village	OH
100		Proskauer Rose LLP	New York	NY
100	74	Prudential Financial Inc.	Newark	NJ
95	297	QUALCOMM Inc.	San Diego	CA
		Rainforest Action Network	San Francisco	CA
100	658	Raymond James Financial Inc.	St. Petersburg	FL
100	112	Raytheon Co.	Waltham	MA
		Ready At Dawn Studios, LLC	Santa Ana	CA
100		Recreational Equipment Inc.	Kent	WA
100		Replacements Ltd.	McLeansville	NC
100	290	Reynolds American Inc.	Winston-Salem	NC
100		Robins, Kaplan, Miller & Ciresi LLP	Minneapolis	MN
100		Ropes & Gray LLP	Boston	MA
93	371	Ryder System Inc.	Miami	FL
100		S.C. Johnson & Son Inc.	Racine	WI
100		Sabre Holdings Inc.	Southlake	TX
75	55	Safeway Inc.	Pleasanton	CA
		San Francisco Community College District	San Francisco	CA
		Sandia National Laboratories	Albuquerque	NM
90		SAP America Inc.	Newton Square	PA
		Sarah Lawrence College	Bronxville	NY
		Sauder Woodworking Co.	Archbold	OH
		Save Mart Supermarkets	Modesto	CA
100	212	Schering-Plough Corp.	Kenilworth	NJ
		SEACOR Holdings Inc.	Fort Lauderdale	FL
100	45	Sears Holdings Corp.	Hoffman Estates	IL

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100		Sedgwick, Detert, Moran & Arnold LLP	San Francisco	CA
85	929	Selective Insurance Group	Branchville	NJ
100	232	Sempra Energy	San Diego	CA
65		Severn Trent Services Inc.	Fort Washington	PA
100		Seyfarth Shaw LLP	Chicago	IL
100		Shell Oil Co.	Houston	TX
95		Sheppard, Mullin, Richter & Hampton LLP	Los Angeles	CA
85		Shook, Hardy & Bacon LLP	Kansas City	MO
100		Sidley Austin LLP	Chicago	IL
88	917	Sierra Health Services Inc.	Las Vegas	NV
80		Sirius Satellite Radio Inc.	New York	NY
100		Skadden, Arps, Slate, Meagher & Flom LLP	New York	NY
		Skidmore College	Saratoga Springs	NY
100		Sodexo Inc.	Gaithersburg	MD
100		Sonnenschein, Nath & Rosenthal LLP	Chicago	IL
100		Southern California Edison Co.	Rosemead	CA
90	267	Southwest Airlines Co.	Dallas	TX
100		Sprint Nextel Corp.	Overland Park	KS
100		Squire, Sanders & Dempsey LLP	Cleveland	OH
93	128	Staples Inc.	Framingham	MA
100	277	Starbucks Corp.	Seattle	WA
100		Starcom MediaVest Group	Chicago	IL
100	396	Starwood Hotels & Resorts Worldwide	White Plains	NY
		State Bar of Texas	Austin	TX
80	32	State Farm Group	Bloomington	IL
100	225	State Street Corp.	Boston	MA
95		Stinson Morrison Hecker LLP	Kansas City	MO
95		Stoel Rives LLP	Portland	OR
100		Subaru of America Inc.	Cherry Hill	NJ
		Suffolk University	Boston	MA
100		Sullivan & Cromwell LLP	New York	NY

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100		Sun Life Financial Inc. (U.S.)	Wellesley Hills	MA
100	184	Sun Microsystems Inc.	Santa Clara	CA
100	193	SunTrust Banks Inc.	Atlanta	GA
		SUNY - Stony Brook	Syracuse	NY
100	62	Supervalu Inc.	Eden Prairie	MN
95		Sutherland Asbill & Brennan LLP	Atlanta	GA
		Swarthmore College	Swarthmore	PA
100	461	Symantec Corp.	Cupertino	CA
		Syracuse University	Syracuse	NY
100	31	Target Corp.	Minneapolis	MN
100	105	Tech Data Corp.	Clearwater	FL
100	185	Texas Instruments Inc.	Dallas	TX
95		Thelen Reid Brown Raysman & Steiner LLP	San Francisco	CA
100		Thompson Coburn LLP	St. Louis	MO
		ThoughtWorks	Chicago	IL
		Tides Center	San Francisco	CA
100	49	Time Warner Inc.	New York	NY
100	132	TJX Companies, Inc., The	Framingham	MA
100		Toyota Financial Services Corp.	Torrance	CA
100		Toyota Motor Sales USA Inc.	Torrance	CA
65	189	Toys 'R' Us Inc.	Wayne	NJ
93		Travel Impressions, Ltd.	Farmington	NY
100		Travelport Inc.	Parsippany	NJ
		Traverse City, Inc.	Traverse City	MI
		Triangle Foundation	Detroit	MI
		Trillium Asset Management Corp.	Boston	MA
100		Troutman Sanders LLP	Atlanta	GA
		Tufts University	Medford	MA
100	122	U.S. Bancorp	Minneapolis	MN
88	124	UAL Corp. (United Airlines)	Chicago	IL
100		UBS AG	Stamford	CT
100		Unilever	Englewood Cliffs	NJ
70	429	Unisys Corp.	Blue Bell	PA

<b>CEI RATING</b>	<b>FORTUNE 1000 RANK</b>	<b>EMPLOYER NAME</b>	<b>CITY</b>	<b>STATE</b>
100		United Business Media LLC	Manhasset	NY
100	46	United Parcel Service Inc. (UPS)	Atlanta	GA
	580	United Rentals, Inc.	Greenwich	CT
		United Way of America	Alexandria	VA
95	25	UnitedHealth Group Inc.	Minnetonka	MN
		University of Arizona	Tucson	AZ
		University of Baltimore	Baltimore	MD
		University Of California Davis	Davis	CA
		University Of California Irvine	Irvine	CA
		University Of California Los Angeles	Los Angeles	CA
		University Of California Merced	Merced	CA
		University Of California Riverside	Riverside	CA
		University Of California San Diego	La Jolla	CA
		University Of California San Francisco	San Francisco	CA
		University Of California Santa Barbara	Santa Barbara	CA
		University Of California Santa Cruz	Santa Cruz	CA
		University of California, Berkeley	Berkeley	CA
		University of Chicago	Chicago	IL
		University of Illinois Urbana-Champaign	Champaign	IL
		University of Iowa	Iowa City	IA
		University of Maine System	Bangor	ME
		University of Michigan Ann Arbor	Ann Arbor	MI
		University of Minnesota	Minneapolis	MN
		University of Nebraska Lincoln	Lincoln	NE
		University of New Hampshire Durham	Durham	NH
		University of Oregon	Eugene	OR
		University Of Oregon Portland	Portland	OR
		University of Pennsylvania	Philadelphia	PA
		University of Puget Sound	Tacoma	WA
		University of Rhode Island	Kingston	RI
		University of Southern California	Los Angeles	CA
		University of Vermont	Burlington	VT
		University of Washington	Seattle	WA
		University Of Washington Bothell	Bothell	WA

<b>CEI RATING</b>	<b>FORTUNE 1000 RANK</b>	<b>EMPLOYER NAME</b>	<b>CITY</b>	<b>STATE</b>
		University Of Washington Tacoma	Tacoma	WA
		University of Wisconsin Madison	Madison	WI
88	251	Unum Group	Chattanooga	TN
100	228	US Airways Group Inc.	Tempe	AZ
	827	Valassis Communications Inc.	Livonia	MI
		Vassar College	Poughkeepsie	NY
100	191	Viacom Inc.	New York	NY
100		Vinson & Elkins LLP	Houston	TX
100		Visa	Foster City	CA
100	234	Visteon Corp.	Van Buren Township	MI
100		Volkswagen of America Inc.	Herndon	VA
100	38	Wachovia Corp.	Charlotte	NC
100		Wachtell, Lipton, Rosen & Katz LLP	New York	NY
100	40	Walgreen Co.	Deerfield	IL
100	67	Walt Disney Co.	Burbank	CA
		Walter Industries, Inc.	Tampa	FL
100	97	Washington Mutual Inc.	Seattle	WA
		Washington University in St. Louis	St. Louis	MO
85	199	Waste Management Inc.	Houston	TX
100		Weil, Gotshal & Manges LLP	New York	NY
95	33	WellPoint Inc.	Indianapolis	IN
100	41	Wells Fargo & Co.	San Francisco	CA
	781	Wendy's International Inc.	Dublin	OH
	408	WESCO International Inc.	Pittsburgh	PA
		Wesleyan University	Middletown	CT
95		West	Eagan	MN
		Western Michigan University	Kalamazoo	MI
75	147	Weyerhaeuser Co.	Federal Way	WA
100	127	Whirlpool Corp.	Benton Harbor	MI
100		White & Case LLP	New York	NY
90	369	Whole Foods Market Inc.	Austin	TX
100		Wilmer Cutler Pickering Hale & Dorr LLP	Washington	DC
100		Wilson Sonsini Goodrich & Rosati PC	Palo Alto	CA

<b>CEI RATING</b>	<b>FORTUNE 1000 RANK</b>	<b>EMPLOYER NAME</b>	<b>CITY</b>	<b>STATE</b>
100		Winston & Strawn LLP	Chicago	IL
		Witeck-Combs Communications	Washington	DC
		Working Assets Funding Service Inc.	San Francisco	CA
93		WPP Group USA	New York	NY
100	523	Wyndham Worldwide Corp.	Parsippany	NJ
60	260	Xcel Energy	Minneapolis	MN
100	144	Xerox Corp.	Norwalk	CT
93		XM Satellite Radio Holdings Inc.	Washington	DC
100	353	Yahoo! Inc.	Sunnyvale	CA
		Yale University	New Haven	CT
65		Zurich North America	Schaumburg	IL

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