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Notes: 1)The municipalities of Bellingham, WA, Chapel Hill, NC, Dane County, WI, Decatur, GA, Houston, TX, Largo, FL, Luzerne County, PA, Pine Lake, GA, San Jose, CA, and Wilton Manors, FL have passed laws prohibiting discrimination against transgender people in public employment; 2) other jurisdictions have case law or administrative rulings interpreting existing non-discrimination laws as covering transgender people; 3) Hawaii's non-discrimination law covers only discrimination in housing, not in employment or public accommodations. For more information on what each law covers, see the joint TLP+NGLTF comprehensive chart, "Scope of Explicitly Transgender-Inclusive Non-Discrimination Laws."